

BILL SUMMARY
2nd Session of the 59th Legislature

Bill No.:	SB 1278
Version:	ENGR
Request Number:	
Author:	Rep. Archer
Date:	4/11/2024
Impact:	\$2,490,000

Research Analysis

The engrossed version of SB 1278 allows full-time employees working within The Oklahoma State System of Higher Education to receive 6 weeks of paid maternity leave.

Prepared By: Emily Byrne

Fiscal Analysis

In consultation with the OSRHE

The most recent FTE count for the higher education system is approximately 28,248. Per the estimate provided by OMES for a similar benefit in SB 16, that population of Executive branch FTE is 34,035 with an estimated fiscal impact of \$3 million.

As such, with all things being equal, it is anticipated that SB 1278 would result in an approximate fiscal impact of \$2,490,000. There are, however, a number of factors that could alter that estimate in a given year.

Prepared By: Cole Stout, House Fiscal Staff

Other Considerations

None.